

**Annexe XIII. – Echelles de traitement en base annuelle**

Annexe B

NIVEAU 4				
ECHELLES	E3	E2	E1	
Augmentations intercalaires	3/1 x 112,97	3/1 x 112,97	3/1 x 112,97	
	10/2 x 58,17	10/2 x 58,17	10/2 x 58,17	
	2/2 x 124,89	2/2 x 124,89	2/2 x 124,89	
Sexennales	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38	
0	12.359,09	13.257,38	15.053,95	
1	12.472,06	13.370,35	15.166,92	
2	12.585,03	13.483,32	15.279,89	
3	12.698,00	13.596,29	15.392,86	
4	12.698,00	13.596,29	15.392,86	
5	12.756,17	13.654,46	15.451,03	
6	13.006,55	13.904,84	15.701,41	
7	13.064,72	13.963,01	15.759,58	
8	13.064,72	13.963,01	15.759,58	
9	13.122,89	14.021,18	15.817,75	
10	13.122,89	14.021,18	15.817,75	
11	13.181,06	14.079,35	15.875,92	
12	13.431,44	14.329,73	16.126,30	
13	13.489,61	14.387,90	16.184,47	
14	13.489,61	14.387,90	16.184,47	
15	13.547,78	14.446,07	16.242,64	
16	13.547,78	14.446,07	16.242,64	
17	13.605,95	14.504,24	16.300,81	
18	13.856,33	14.754,62	16.551,19	
19	13.914,50	14.812,79	16.609,36	
20	13.914,50	14.812,79	16.609,36	
21	13.972,67	14.870,96	16.667,53	
22	13.972,67	14.870,96	16.667,53	
23	14.030,84	14.929,13	16.725,70	
24	14.281,22	15.179,51	16.976,08	
25	14.406,11	15.304,40	17.100,97	
26	14.406,11	15.304,40	17.100,97	
27	14.531,00	15.429,29	17.225,86	
28	14.531,00	15.429,29	17.225,86	
29	14.531,00	15.429,29	17.225,86	
30	14.781,38	15.679,67	17.476,24	

NIVEAU 3				
ECHELLES	D3	D2	D1	
Augmentations intercalaires	3/1 x 140,09	3/1 x 140,09	3/1 x 140,09	
	5/2 x 194,67	5/2 x 194,67	5/2 x 194,67	
	6/2 x 266,78	6/2 x 266,78	6/2 x 266,78	
	2/2 x 419,35	2/2 x 419,35	2/2 x 419,35	
Sexennales	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38	
0	12.768,75	15.444,96	18.749,62	
1	12.908,84	15.585,05	18.889,71	
2	13.048,93	15.725,14	19.029,80	
3	13.189,02	15.865,23	19.169,89	
4	13.189,02	15.865,23	19.169,89	
5	13.383,69	16.059,90	19.364,56	
6	13.634,07	16.310,28	19.614,94	
7	13.828,74	16.504,95	19.809,61	
8	13.828,74	16.504,95	19.809,61	
9	14.023,41	16.699,62	20.004,28	
10	14.023,41	16.699,62	20.004,28	
11	14.218,08	16.894,29	20.198,95	
12	14.468,46	17.144,67	20.449,33	
13	14.663,13	17.339,34	20.644,00	
14	14.663,13	17.339,34	20.644,00	
15	14.929,91	17.606,12	20.910,78	
16	14.929,91	17.606,12	20.910,78	
17	15.196,69	17.872,90	21.177,56	
18	15.447,07	18.123,28	21.427,94	
19	15.713,85	18.390,06	21.694,72	
20	15.713,85	18.390,06	21.694,72	
21	15.980,63	18.656,84	21.961,50	
22	15.980,63	18.656,84	21.961,50	
23	16.247,41	18.923,62	22.228,28	
24	16.497,79	19.174,00	22.478,66	
25	16.764,57	19.440,78	22.745,44	
26	16.764,57	19.440,78	22.745,44	
27	17.183,92	19.860,13	23.164,79	
28	17.183,92	19.860,13	23.164,79	
29	17.603,27	20.279,48	23.584,14	
30	17.853,65	20.529,86	23.834,52	

NIVEAU 2			
ECHELLES	C3	C2	C1
Augmentations intercalaires	3/1 x 267,31 1/2 x 267,31 1/2 x 356,34 2/2 x 712,64 9/2 x 623,60	3/1 x 267,31 1/2 x 267,31 1/2 x 356,34 2/2 x 712,64 9/2 x 623,60	3/1 x 267,31 1/2 x 267,31 1/2 x 356,34 2/2 x 712,64 9/2 x 623,60
Sexennales	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38
0	13.668,39	16.880,14	21.801,44
1	13.935,70	17.147,45	22.068,75
2	14.203,01	17.414,76	22.336,06
3	14.470,32	17.682,07	22.603,37
4	14.737,63	17.949,38	22.870,68
5	14.988,01	18.199,76	23.121,06
6	15.244,35	18.556,10	23.477,40
7	15.344,35	18.556,10	23.477,40
8	15.344,35	18.556,10	23.477,40
9	16.056,99	19.268,74	24.190,04
10	16.056,99	19.268,74	24.190,04
11	16.769,63	19.981,38	24.902,68
12	17.020,01	20.231,76	25.153,06
13	17.643,61	20.855,36	25.776,66
14	17.643,61	20.855,36	25.776,66
15	18.267,21	21.478,96	26.400,26
16	18.267,21	21.478,96	26.400,26
17	18.890,81	22.102,56	27.023,86
18	19.141,19	22.352,94	27.274,24
19	19.764,79	22.976,54	27.897,84
20	19.764,79	22.976,54	27.897,84
21	20.388,39	23.600,14	28.521,44
22	20.388,39	23.600,14	28.521,44
23	21.011,99	24.223,74	29.145,04
24	21.262,37	24.474,12	29.395,42
25	21.885,97	25.097,72	30.019,02
26	21.885,97	25.097,72	30.019,02
27	22.509,57	25.721,32	30.642,62
28	22.509,57	25.721,32	30.642,62
29	23.133,17	26.344,92	31.266,22
30	23.383,55	26.595,30	31.516,60

NIVEAU 2+			
RANGS	B3	B2	B1
Augmentations intercalaires	3/1 x 252,18 1/2 x 292,59 1/2 x 390,03 2/2 x 672,31 9/2 x 588,30	3/1 x 252,18 1/2 x 292,59 1/2 x 390,03 2/2 x 672,31 9/2 x 588,30	3/1 x 252,18 1/2 x 292,59 1/2 x 390,03 2/2 x 672,31 9/2 x 588,30
Sexennales	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38
0	15.699,72	19.195,74	24.986,67
1	15.951,90	19.447,92	25.238,85
2	16.204,08	19.700,10	25.491,03
3	16.456,26	19.952,28	25.743,21
4	16.456,26	19.952,28	25.743,21
5	16.748,85	20.244,87	26.035,80
6	16.999,23	20.495,25	26.286,18
7	17.389,26	20.885,28	26.676,21
8	17.389,26	20.885,28	26.676,21
9	18.061,57	21.557,59	27.348,52
10	18.061,57	21.557,59	27.348,52
11	18.733,88	22.229,90	28.020,83
12	18.984,26	22.480,28	28.271,21
13	19.572,56	23.068,58	28.859,51
14	19.572,56	23.068,58	28.859,51
15	20.160,86	23.656,88	29.447,81
16	20.160,86	23.656,88	29.447,81
17	20.749,16	24.245,18	30.036,11
18	20.999,54	24.495,56	30.286,49
19	21.587,84	25.083,86	30.874,79
20	21.587,84	25.083,86	30.874,79
21	22.176,14	25.672,16	31.463,09
22	22.176,14	25.672,16	31.463,09
23	22.764,44	26.260,46	32.051,39
24	23.014,82	26.510,84	32.301,77
25	23.603,12	27.099,14	32.890,07
26	23.603,12	27.099,14	32.890,07
27	24.191,42	27.687,44	33.478,37
28	24.191,42	27.687,44	33.478,37
29	24.779,72	28.275,74	34.066,67
30	25.030,10	28.526,12	34.317,05

NIVEAU 1						
RANGS	A3	Abis	A2	AI		
Augmentations intercalaires	3/1 x 623,60 10/2 x 1260,36	3/1 x 623,60 10/2 x 1608,27	3/1 x 623,60 10/2 x 1608,27	3/1 x 623,60 10/2 x 1608,27		
Sexennales	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38		
0	40.790,86	46.166,58	46.910,59	52.486,11		
1	41.414,46	46.790,18	47.534,19	53.109,71		
2	42.038,06	47.413,78	48.157,79	53.733,31		
3	42.661,66	48.037,38	48.781,39	54.356,91		
4	42.661,66	48.037,38	48.781,39	54.356,91		
5	43.922,02	49.645,65	50.389,66	55.965,18		
6	44.172,40	49.896,03	50.640,04	56.215,56		
7	45.432,76	51.504,30	52.248,31	57.823,83		
8	45.432,76	51.504,30	52.248,31	57.823,83		
9	46.693,12	53.112,57	53.856,58	59.432,10		
10	46.693,12	53.112,57	53.856,58	59.432,10		
11	47.953,48	54.720,84	55.464,85	61.040,37		
12	48.203,86	54.971,22	55.715,23	61.290,75		
13	49.464,22	56.579,49	57.323,50	62.899,02		
14	49.464,22	56.579,49	57.323,50	62.899,02		
15	50.724,58	58.187,76	58.931,77	64.507,29		
16	50.724,58	58.187,76	58.931,77	64.507,29		
17	51.984,94	59.796,03	60.540,04	66.115,56		
18	52.235,32	60.046,41	60.790,42	66.365,94		
19	53.495,68	61.654,68	62.398,69	67.974,21		
20	53.495,68	61.654,68	62.398,69	67.974,21		
21	54.756,04	63.262,95	64.006,96	69.582,48		
22	54.756,04	63.262,95	64.006,96	69.582,48		
23	56.016,40	64.871,22	65.615,23	71.190,75		
24	56.266,78	65.121,60	65.865,61	71.441,13		
25	56.266,78	65.121,60	65.865,61	71.441,13		
26	56.266,78	65.121,60	65.865,61	71.441,13		
27	56.266,78	65.121,60	65.865,61	71.441,13		
28	56.266,78	65.121,60	65.865,61	71.441,13		
29	56.266,78	65.121,60	65.865,61	71.441,13		
30	56.517,16	65.371,98	66.115,99	71.691,51		

NIVEAU 1			
RANGS	A4	A4S	
Augmentations intercalaires	3/1 x 623,60 10/2 x 1260,36	3/1 x 623,60 10/2 x 1260,36	
Sexennales	5/6 x 250,38	5/6 x 250,38	
0	33.478,24	35.762,53	
1	34.101,84	36.386,13	
2	34.725,44	37.009,73	
3	35.349,04	37.633,33	
4	35.349,04	37.633,33	
5	36.609,40	38.893,69	
6	36.859,78	39.144,07	
7	38.120,14	40.404,43	
8	38.120,14	40.404,43	
9	39.380,50	41.664,79	
10	39.380,50	41.664,79	
11	40.640,86	42.925,15	
12	40.891,24	43.175,53	
13	42.151,60	44.435,89	
14	42.151,60	44.435,89	
15	43.411,96	45.696,25	
16	43.411,96	45.696,25	
17	44.672,32	46.956,61	
18	44.922,70	47.206,99	
19	46.183,06	48.467,35	
20	46.183,06	48.467,35	
21	47.443,42	49.727,71	
22	47.443,42	49.727,71	
23	48.703,78	50.988,07	
24	48.954,16	51.238,45	
25	48.954,16	51.238,45	
26	48.954,16	51.238,45	
27	48.954,16	51.238,45	
28	48.954,16	51.238,45	
29	48.954,16	51.238,45	
30	49.204,54	51.488,83	

NIVEAU 1				
RANGS	A6	A6S	A5	A5S
Augmentations intercalaires	3/1 x 623,60 10/2 x 957,68	3/1 x 623,60 10/2 x 957,68	3/1 x 623,60 10/2 x 1135,17	3/1 x 623,60 10/2 x 957,68
Sexennales	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38	5/6 x 250,38
0	21.112,38	26.619,13	25.507,13	31.535,34
1	21.735,98	27.242,73	26.130,73	32.158,94
2	22.359,58	27.866,33	26.754,33	32.782,54
3	22.983,18	28.489,93	27.377,93	33.406,14
4	22.983,18	28.489,93	27.377,93	33.406,14
5	23.940,86	29.447,61	28.513,10	34.363,82
6	24.191,24	29.697,99	28.763,48	34.614,20
7	25.148,92	30.655,67	29.898,65	35.571,88
8	25.148,92	30.655,67	29.898,65	35.571,88
9	26.106,60	31.613,35	31.033,82	36.529,56
10	26.106,60	31.613,35	31.033,82	36.529,56
11	27.064,28	32.571,03	32.168,99	37.487,24
12	27.314,66	32.821,41	32.419,37	37.737,62
13	28.272,34	33.779,09	33.554,54	38.695,30
14	28.272,34	33.779,09	33.554,54	38.695,30
15	29.230,02	34.736,77	34.689,71	39.652,98
16	29.230,02	34.736,77	34.689,71	39.652,98
17	30.187,70	35.694,45	35.824,88	40.610,66
18	30.438,08	35.944,83	36.075,26	40.861,04
19	31.395,76	36.902,51	37.210,43	41.818,72
20	31.395,76	36.902,51	37.210,43	41.818,72
21	32.353,44	37.860,19	38.345,60	42.776,40
22	32.353,44	37.860,19	38.345,60	42.776,40
23	33.311,12	38.817,87	39.480,77	43.734,08
24	33.561,50	39.068,25	39.731,15	43.984,46
25	33.561,50	39.068,25	39.731,15	43.984,46
26	33.561,50	39.068,25	39.731,15	43.984,46
27	33.561,50	39.068,25	39.731,15	43.984,46
28	33.561,50	39.068,25	39.731,15	43.984,46
29	33.561,50	39.068,25	39.731,15	43.984,46
30	33.811,88	39.318,63	39.981,53	44.234,84

Vu pour être annexé à l'arrêté du Gouvernement wallon du 15 février 2007 modifiant diverses dispositions relatives à la fonction publique wallonne et instaurant un cycle spécial d'évaluation.

Namur, le 15 février 2007.

Le Ministre-Président,

E. DI RUPO

Le Ministre des Affaires intérieures et de la Fonction publique,

Ph. COURARD